

LiveUp Podcast Participation Agreement

This agreement outlines the expectations and guidelines for participating in The LiveUp Podcast with Dr. Roy Smith. By joining as a caller/guest, you agree to the following terms.

Podcast Overview:

The LiveUp Podcast is a platform dedicated to empowering leaders, counselors, and other helpers to maximize their potential and overcome challenges such as burnout, stress, and inexperience. Hosted by Dr. Roy Smith, the founder of Pennsylvania Counseling Services, Servant's Oasis, and LiveUp Resources, the podcast draws on his 40+ years of experience to discuss topics of personal and professional growth, leaving participants feeling more competent to tackle life's issues that come their way.

Recording and Distribution Rights:

- **Consent to Record**: By participating in the podcast, participants consent to being recorded. The podcast host has the right to edit, distribute, and use the recording across various platforms.
- Ownership of Content: All content recorded during the podcast remains the property of *The
 LiveUp Podcast* and may be used for promotional purposes, including but not limited to social
 media, websites, and other media channels.

Confidentiality and Anonymity:

- **Confidentiality**: Participants should maintain the confidentiality of others by not disclosing personal information. This includes avoiding sharing any private details that could identify others.
- **Anonymity**: Callers may choose to remain anonymous during the podcast. If anonymity is desired, participants should not share identifying information on the recording, and should keep their camera off. All participants should refrain from sharing their last name.

Disclaimer:

• **Content Disclaimer**: The views and opinions expressed by participants do not necessarily reflect those of Dr. Roy Smith or *The LiveUp Podcast*. The podcast is for informational and educational purposes and should not be considered professional advice.

• *Trigger Warning*: Some topics discussed may be sensitive. Participants and listeners are advised to use their discretion when engaging with the content.

Participant Conduct:

- Appropriate Conduct: All participants are expected to engage in a respectful and professional manner. All aspects of life are valid for discussion, within the bounds of propriety. Inappropriate behavior will result in immediate termination of the caller's participation in the conversation. "Inappropriate behavior" may include but is not limited to:
 - o Language that is disrespectful or offensive.
 - Language that may be triggering to other participants.
 - o Discussions that are inauthentic, off topic, or overly confusing.
 - o Statements that could compromise the confidentiality of another.
- **Non-Solicitation**: Participants are prohibited from using the podcast to solicit business or promote personal services without prior approval.

Technical Requirements:

Technical Readiness: The LiveUp Podcast will take place via Zoom. Participants should ensure access to a stable internet connection, appropriate equipment (e.g., microphone, headphones), and an appropriate environment with minimized noise or distraction to maintain the quality of the recording.

Right to Decline Participation:

- Host Discretion: The podcast host reserves the right to decline participation to anyone who does
 not adhere to these guidelines or whose participation may not align with the goals of the
 podcast.
- *Caller Participation*: Callers are not obligated to actively engage in discussion, and may refrain from answering any questions or participating in any conversations they are uncomfortable with.

Post-Recording Review:

Review Request: Participants may request to review the recording before it is published. This must be done within 48 hours after recording.

Acknowledgment:

By participating in *The LiveUp Podcast*, I acknowledge that I have read, understood, and agree to adhere to the guidelines outlined in this agreement. I understand that my participation is voluntary and that the host reserves the right to manage the conversation to ensure a positive and respectful environment for all listeners and participants.